

Primate Rescue Center, Inc. Short-Term Internship Program Application



Dear Prospective Intern,

Thank you for your interest in becoming an Intern at the Primate Rescue Center! Interns at the Primate Rescue Center play an extremely important role in keeping our sanctuary running smoothly. They understand our mission, and give their time, energy and heart to help care for the amazing animals that call the PRC home. Our staff truly appreciates the time that interns dedicate to help care for the monkeys and chimps of the Primate Rescue Center, and we hope that you will become our next team member to help us accomplish the goal of giving excellent, lifelong care to these amazing primates.

Sincerely,
The Primate Rescue Center Staff

The internship program at the PRC is highly competitive, and spots are limited. This entire application packet must be filled out before you will be considered for an intern position.

Please include the following in your application packet:

- Signed Program Requirements Page
- Completed Application
- Signed Waiver
- Signed Primate Physical Contact and Feeding Policy
- Copy of a Valid Driver's License or Other Photo Identification
- Copy of your College Transcript
- Resume
- Video Interview (DVD or YouTube link – details on page 4)

All application documents should be printed out and mailed to:

Primate Rescue Center, Inc.
Attn: Eileen Dunnington
2515 Bethel Road
Nicholasville, KY 40356
(859) 858-4866
EileenD@primaterescue.org

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Program Requirements

All Interns must:

- Be at least 18 years old.
- Complete a minimum of:
 - 480 working hours (40hrs/week for 3 months) if you need on-site housingOR
 - 240 working hours (20 hours/week for 3 months) if you do not need on-site housing
- Complete a short essay (2 pages) to be turned in at the end of your internship relating the PRC internship experience to personal career goals and/or larger animal issues
- Complete an enrichment or fundraising project during your internship (see page 5)
- Assist with daily animal husbandry (food prep, enrichment, cleaning animal and human areas, etc.)
- Be able to lift 50 pounds
- Adhere to all PRC policies, guidelines and given instructions.
- Demonstrate common sense, a good work ethic, and respect for all sanctuary residents.
- Arrive on time, be reliable, enthusiastic, alert and eager to work.
- Provide evidence of a current tetanus shot and negative TB test.
- NEVER feed, hand out or throw anything to any primate. Attempts to do so are grounds for immediate dismissal.
- NEVER have physical contact with any primate. Attempts to do so are grounds for immediate dismissal.

Interns who are unable or unwilling to meet any requirements may be dismissed from their position at any time. We reserve the right to dismiss any intern at any time for any reason, including but not limited to the following examples: tardiness, missed work, excessive cancellations, unpleasant attitude, poor work ethic, inappropriate interaction with the animals, inability to work with others, or disregard for PRC policies.

I have read and understand the requirements of all Primate Rescue Center Interns. I agree to abide by all PRC policies, rules, and guidelines. I understand my failure to do so will result in my dismissal.

Signature: _____

Print Name: _____

Date: _____

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Internship Details

Sessions – Actual session dates may vary slightly depending on PRC and student schedules

- **Spring Session: March-April-May**
 - *Application Deadline: December 1*
- **Summer Session: June-July-August**
 - *Application Deadline: March 1*
- **Fall Session: September-October-November**
 - *Application Deadline: June 1*
- **Winter Session: December-January-February**
 - *Application Deadline: September 1*

Our program is open to currently enrolled college students (sophomore year and above), and graduated college students who are seriously interested in pursuing careers in animal care and/or advocacy. PRC Interns assist care staff in the daily care of our 50 primate residents. Duties include food preparation and sorting, cleaning of animal and human areas, and creating enrichment items for primates. Intern shifts are Monday – Sunday, from 9am – 5pm. Interns will be assigned 2 days off per week.

Housing – Modern, comfortable housing is available at the sanctuary, and interns are strongly encouraged to stay on-site. This housing can accommodate up to two same-sex individuals. Pets are not allowed. The sanctuary is located in a rural area requiring transportation to all stores and retail areas. We are approximately 15 miles from the city of Lexington and about 5 miles from the nearest convenience store. Interns without their own transportation can catch a ride into town once or twice a week. On-site laundry machines are available.

Fees & Living Expenses – We require a fee from each Intern to support the Internship program without taking away from our animal care expenses. This fee will cover rent, utilities, local phone service, access to the Internet, and/or training materials. Interns are responsible for their own transportation, food, laundry and long distance call expenses. All fees are non-refundable and are due in-full two weeks prior to your start date. All housing expenses paid will be received as a tax-deductible donation to the sanctuary.

Fees for Interns Requiring Housing: \$100/week, totaling \$1200 for the 3-month session
Fees for Interns Not Requiring Housing: \$100/month, totaling \$300 for the 3-month session

A Director's Scholarship may be available for those interns requiring financial assistance. To apply, please include with your application a two-page paper describing the reasons we should consider you for this scholarship.

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Video Interview – Since undertaking an internship is a big commitment, both for you and us, we would like to use the application process to get to know you a little better. In addition to completing the application packet, we would like you to send us a video of yourself answering the following questions. We are not concerned with the quality of the video, just the quality of the answers. You may share the interview with us on DVD or YouTube link. If for any reason you cannot complete this video, contact us and we will find an alternative.

1. Start with telling us a bit about yourself.
2. What do you do for a living, or what extra-curricular activities are you involved in at school?
3. Why do you want to work with primates?
4. Have you worked with wild animals before?
5. Why do you want to intern at the PRC specifically, as opposed to other animal facilities?
6. Have you applied to other internship programs at animal facilities, currently or in the past?
7. Where do you see yourself in 5 years?
8. What is the most boring job or task you have ever done?
9. Do you prefer working alone or as a member of a team?
10. What do you like to do in your spare time? Any hobbies?
11. What makes you angry? Happy?
12. Please briefly tell us about any pets you have now or have had in the past.
13. List five adjectives that would describe your personality.
14. What do you imagine would be your favorite part of a PRC internship? Least favorite?
15. Do you have any concerns about becoming an intern at the PRC?

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Project Details

Interns at the PRC are required to complete an enrichment or fundraising project. Further details and assistance will be given to the intern from Animal Care Staff once interns arrive and begin to plan their project.

- Enrichment projects involve the intern designing/researching an enrichment idea, and creating this item(s) during their time at the sanctuary. All enrichment projects must be submitted for approval in writing to the Animal Care Supervisor by the 6th week of their internship. The Animal Care Staff will be available to brainstorm ideas for enrichment projects.
- Fundraising projects involve the intern planning or participating in an event to raise money/awareness for the Primate Rescue Center. The Animal Care Staff will be available to help you come up with a creative idea.

Special Projects – Interns regularly approach us with ideas for research projects they have developed that they wish to pursue during their time with us. If you have a special project in mind, or one that is required by your school, please include a proposal on a separate sheet of paper. Please keep these guidelines in mind:

- Your project cannot involve filming
- It cannot cause our residents stress
- Preference will be given to project that benefit our residents
- Work on your project can only take up a portion of your total internship hours
- You will agree to provide the PRC with a copy of your finished paper or presentation to use at our discretion (for example, in our newsletter).

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Intern Application

Name: _____ Date: _____

Address: _____

Phone: (Home) _____ (Cell) _____

Email: _____

College Name: _____

Years attended: _____ Major: _____

Advisor name: _____

Advisor Email: _____

Advisor Phone: _____

College Address: _____

Which session are you applying for? SPRING SUMMER FALL WINTER

Desired start and end date: _____

Will you require on-site housing? YES NO

Do you plan to have a vehicle with you during your internship? YES NO

Are you applying for the Director's Scholarship? YES NO

Are you going to receive credit for your internship? YES NO If yes, how many? _____

Are there specific requirements you have to fulfill in order to receive credit? YES NO

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If yes, please describe: _____

What are your expectations of interning at the PRC? _____

How did you learn about the PRC? _____

Are you a member of any animal or environmental organizations? YES NO

Please list if you'd like: _____

Have you ever been convicted of a felony? YES NO

If yes, please explain: _____

References: Please list at least 3 references from work, school, or other internship/volunteer positions.

Name	Relationship	Contact Information

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Please list at least one person to call in case of emergency.

Name	Phone Number

Please list any allergies (pollen, hay-fever, bee stings, etc.). Note that it is your responsibility to bring with you any necessary medications (i.e. Epi-Pen for bee stings, inhaler, etc.):

Do you have any physical limitations that might hinder you from participation in some activities (heart condition, back injury, etc.)? _____

Tuberculosis skin test or negative chest x-ray certification: YES / NO Date: _____

Tetanus shot: YES / NO Date: _____

Please list any additional skills that may be relevant to interning at the PRC (First Aid, CPR, Mac computer skills, clerical, knowledge of hand tools, gardening, etc.)

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Waiver and Release of Liability for Activities at the Primate Rescue Center

I understand that my execution of this Waiver and Release is required prior to entering the premises of the Primate Rescue Center (“the Sanctuary”) or participating in any activities at the Sanctuary. I further understand that there are risks and dangers inherent in being at the Sanctuary including, but not limited to, the potential for physical injury, property injury, or other harm or death, which may be caused by any animal or the negligent acts of any individual.

I agree to assume all risks, liabilities and responsibility for any physical injury, property injury, or other harm or death that may occur while I am on the Sanctuary grounds.

I agree to release and hold harmless the Primate Rescue Center and its officers and directors, agents, assigns, employees, volunteers, and interns from any liability or responsibility for physical injury, property injury, or other harm or death that may occur while I am on the Sanctuary grounds.

I intend by this Waiver and Release to release the Primate Rescue Center and its officers and directors, agents, assigns, employees, volunteers, and interns from any liability or responsibility for physical injury, property injury, or other harm or death that may occur while I am on the Sanctuary grounds. I intend this Waiver and Release and its terms to apply whether any injury liability arises from negligence or carelessness on the part of the persons or entities being released, from dangerous or defective property, or equipment owned, maintained or controlled by them or because of their possible liability without fault. I understand and agree that this Waiver and Release is binding.

I understand that I am waiving, permanently and in advance, my rights to seek any recovery or compensation for and for physical injury, property injury, or other harm or death that may occur while I am on the Sanctuary grounds.

I have carefully read this Waiver and Release and fully understand its contents. If I am under 18 years of age, my parent or legal guardian has completely reviewed this Waiver and Release, understands and consents to its terms, and authorizes my participation by his/her signature below. I am aware that this is a RELEASE OF LIABILITY and I sign of my own free will.

Print Name: _____

Signature: _____

Date: _____

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Primate Physical Contact and Feeding Policy Agreement

I understand that I am NOT ALLOWED to touch the primates. I also understand that I am NOT ALLOWED to let the primates touch me.

I understand that I am NOT ALLOWED to feed or throw anything to any primate.

ALL primates fall under this policy.

ALL volunteers and interns, regardless of station or time contributed, must abide by this policy.

I understand that if I have any physical contact with any of the primates, feed any of the primates, or throw anything to any of the primates, I will be immediately dismissed from the sanctuary.

I understand that if I am witness to any volunteer or intern touching, feeding, or throwing anything to any primate, I MUST report it to a staff member.

I understand that I may be denied access to any portion of the sanctuary for any reason, and I may be asked to leave the sanctuary for any reason.

I have completely read and understand the above policies.

Intern Name: _____

Intern Signature: _____

Date: _____