In 2019, Caregiver Becca Banks was promoted to the position of Animal Care Staff Supervisor. In June, Animal Caregiver, Volunteer Program Coordinator, and Primate Pal Program Coordinator Melanie Parker chose to become a part-time administrative-only staff member, continuing her duties to the Volunteer and Primate Pal Programs. At the beginning of 2019, we hired a Primate Caregiver to the Animal Care Staff team. In 2019, our team consisted of eight employees, including our Executive Director, four full-time caregivers, one part-time caregiver, one part-time produce driver, and one part-time administrative staff. In addition to their animal care duties, some of the caregivers also hold titles as Social Media Associate and Task and Special Projects Leader. All administrative staff (including our Executive Director) perform caregiving duties when needed. Our team has a cumulative of over 40 years of experience caring for primates.

The PRC shop and chimp house buildings received a bit of a face lift this past year, with an application of new siding on both structures. Keeping the sanctuary looking and functioning at its best is extremely important. The stability and long-term use of these buildings is vital in keeping all our animal care programs running smoothly, so this will ensure that both are ready for many more decades of service to the primates.

**MISSION STATEMENT**

To alleviate the suffering of primates wherever it occurs by:

- Providing sanctuary or referral to appropriate facilities
- Working to end the trade in primates both in the US and abroad
- Educating the public to the plight of primates caught in the breeder/dealer cycle
- Assisting researchers and zoo personnel in finding appropriate placement for surplus primates
- Encouraging compliance with applicable local, state and federal laws and animal welfare statutes

**2019 HIGHLIGHTS**

- The Primate Rescue Center, Inc. (PRC) staff, volunteers, and interns continue to work tirelessly to ensure that every primate resident receives appropriate, species-specific care designed to support each individual's nutritional, medical, social, and intellectual needs.

- In 2019, Caregiver Becca Banks was promoted to the position of Animal Care Staff Supervisor. In June, Animal Caregiver, Volunteer Program Coordinator, and Primate Pal Program Coordinator Melanie Parker chose to become a part-time administrative-only staff member, continuing her duties to the Volunteer and Primate Pal Programs. At the beginning of 2019, we hired a Primate Caregiver to the Animal Care Staff team. In 2019, our team consisted of eight employees, including our Executive Director, four full-time caregivers, one part-time caregiver, one part-time produce driver, and one part-time administrative staff. In addition to their animal care duties, some of the caregivers also hold titles as Social Media Associate and Task and Special Projects Leader. All administrative staff (including our Executive Director) perform caregiving duties when needed. Our team has a cumulative of over 40 years of experience caring for primates.

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2019 HIGHLIGHTS (continued)

- In October, Executive Director Eileen Dunnington Dallaire attended the Kentucky NonProfit Leadership Forum in Lexington, Kentucky to learn more about nonprofit management best practices and connect with nonprofit professionals from around the state.

- The PRC was granted funding by the Honorable Order of Kentucky Colonels (HOKC) in September 2019 towards the purchase of a new electric utility vehicle for transporting and managing compost material and debris across the sanctuary grounds. We also received a grant from Kentucky Bank along with other funds provided by our generous donors to match the grant provided by HOKC and purchase this vital piece of equipment. This equipment is low-maintenance, environmentally friendly, reliable, and will serve the primates for many years to come.

- We implemented an additional feature to our Volunteer Program, with an On-Site Enrichment Workshop for volunteer groups interested in contributing to the care of the primate residents. This will allow businesses, schools, and other community groups the opportunity to visit the sanctuary and take part in an enrichment building workshop to benefit the primates, as well as learn more about our sanctuary and the plight of primates in the pet trade, laboratory setting, and other unnatural captive situations. Groups who participated in the 2019 workshops included NeuroRestorative and Gray Construction, who each joined us on their own annual Volunteer Day.
RESCUE & RELOCATION OF ANIMALS IN NEED: While we take in newly rescued animals at our Kentucky facility, we also provide staff assistance, equipment, and transportation at our expense to ensure that animals destined for other sanctuaries are moved quickly, safely and humanely.

2019 ACCOMPLISHMENTS

- We were directly involved in the rescue of 9 primates and assisted with transportation to other reputable sanctuaries where appropriate.

  - In March of 2019, we transported Draven, a 12-year old, diabetic, male capuchin monkey who was in dire need of medical attention after living in a private home in Las Vegas, Nevada to Jungle Friends Primate Sanctuary in Gainesville, Florida, along with four common marmosets who had been rescued by the Primate Rescue Center.

  - We worked with Chicago Animal Control and Peaceable Primate Sanctuary to transport Daisy, a young capuchin monkey found running loose near a Chicago Fire Station to Jungle Friends Primate Sanctuary in April 2019.

  - We rescued Harley and Missy capuchin monkeys from a private home situation in Bend, Oregon in May 2019. Harley has received extensive medical care over the past year to treat his diabetes and overall health. Plans are currently being made to determine whether this pair should stay at the Primate Rescue Center or be transferred to another primate sanctuary.

  - Milo, a common marmoset, was rescued from a pet situation in Indiana in September 2019 and transported by the PRC to Jungle Friends Primate Sanctuary.

  - Sissy, a rhesus macaque from a private home in Lawrenceburg, Kentucky, has found her forever home after being rescued by the Primate Rescue Center in September 2019.

  - The PRC worked with the Maryland Zoo to rescue Nikki, a baby vervet monkey, from a pet situation in Maryland in October 2019, and provide her with lifetime care at the Primate Rescue Center.

  - Einstein, a common marmoset, rescued from a pet situation in Minnesota, and Kali, a cotton-top tamarin rescued from the Washington Park Zoo in Indiana were both transported to Jungle Friends Primate Sanctuary by the PRC in December 2019.

- We indirectly assisted with the rescue of 6 primates through coordination and referral to other primate sanctuaries. We continue to respond to primates in need as we work with our sanctuary partners to alleviate the suffering of primates across the United States.
Our Annual Member Event in June enticed over 420 supporters and friends to join us at the sanctuary, where they enjoyed learning about the primate residents and observing their gift of sanctuary. Members participated in a silent auction, purchased unique merchandise, spoke with caregivers and volunteers, and observed the incredible primate residents of the PRC. We obtained sponsorship support from Central Bank and Hayden Company to help cover the costs of putting on this event, as well as in-kind support from various local businesses for our silent auction and raffle.

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2019 Accomplishments (continued)

- With the help of social media, newsletters, and the updated website, our Primate Pal Program has grown significantly. We have seen a 26.8% increase in the number of annual sponsorships compared to 2018. With a total of 156 Primate Pals, donors were able to help us directly support the care of each primate living at the PRC.

- Our email and print newsletters are designed to inform readers about events and happenings at the sanctuary, as well as an array of primate-related issues including the legalities of pet ownership, ape and monkey social behavior, and ongoing legislation concerning primates caught in the illegal pet trade and laboratory facilities.

- We continue to host educational learning workshops and lecture at many community and educational events for students of all ages, including Eastern Kentucky University Animal Enrichment Class, Morehead University, University of Kentucky Pre-Vet Club and Alternative Spring Break group. Educational presentations were also held at Jessamine County Youth Leadership Program, Career Day at Southern Elementary School, and Sayre Christian Village.

- We shared our mission with the local community through our participation in several outreach events, including West Sixth for a Cause, West Sixth Wooden Nickel Night, NoLi Night Markets, Winter Market, and LexVegFest.

- We increased public awareness of the exotic animal trade and primate research through interviews with 106.3 Mandy in the Morning, ABC 36 News program Mid-Day Kentucky, as well as other affiliates.

- Our social media pages engage over 12,700 followers, including Facebook, Instagram, Twitter, and YouTube. We participated in several online giving events throughout the year, including Kentucky Gives Day, Giving Day for Apes, Giving Tuesday, the Bluegrass Community Foundation Good Giving Challenge, and Facebook fundraisers to support the direct care of the primates living at the sanctuary. We also celebrated and promoted World Chimpanzee Day, Animal Sanctuary Caregiver Day, and National Volunteer Week with followers, donors, and the primate community.
VOLUNTEER AND INTERN PROGRAMS:

- We have a thriving Volunteer Program consisting of On-Site Volunteers (20 of which have volunteered for over one year), Off-Site Volunteers, Out-of-Town Volunteers (individuals living and working on-site for over one month each), and Member Event Volunteers, to total 80 volunteers and 3,431 hours in 2019.

- We offer an Internship Program for students from across the country and overseas that immerses individuals in the daily operation of a primate sanctuary. Our internship program graduated nine interns who contributed 3,615 hours in 2019, including Long-Term Interns Clara Loesche (September 2018 – September 2019) and Madison McLean (October 2019 – present), who lived on the property and contribute forty hours each week for a minimum of six consecutive months.

ENCOURAGE COMPLIANCE WITH THE ANIMAL WELFARE ACT: We network with other animal advocacy groups to maintain records on the whereabouts of captive primates and strive to make public any information regarding specific cases of primate abuse. As always, we continue to collaborate with the State and Federal authorities to rescue illegally held primates.

SANCTUARY SUPPORT: We provide funding, equipment, technical support, and consulting services to primate sanctuaries – nationally and internationally. We support both national and international primate sanctuaries with monetary and in-kind donations and information sharing. Donations have supported orphaned chimpanzees in 12 African nations and Spain, as well as provided care for chimpanzees retired from biomedical research laboratories and rescued monkeys in Canada and the United States.
SANCTUARY PARTNERSHIPS AND ACCOLADES: Once again, the PRC was voted a Top-Rated Nonprofit by Great Nonprofits, a leading charity search tool. A wide range of reviewers gave us scores of 100% and mentioned a variety of unique details that make the PRC stand out as a nonprofit. The Primate Rescue Center is proud to meet all Better Business Bureau Charity Standards and earn the Wise Giving Alliance BBB Accredited Charity Seal. PRC also met the rigorous standards required to participate in the 2019 Combined Federal Campaign and also earned the GuideStar Gold Seal of Transparency and America’s Best Charities Seal of Excellence. Our sanctuary participates in Kroger Community Rewards, Amazon Smile, Ebay, iGive, and GoodDeedSeats referral programs, which donate a percentage of their customers’ everyday purchases to the PRC.
GOVERNANCE & STAFF

The Primate Rescue Center, Inc. is governed by an all-volunteer Board of Directors who receive no compensation for their services.

BOARD OF DIRECTORS

J. Clayton Miller, Chairman
Executive • Lockmasters, Inc.
Co-Founder • Primate Rescue Center, Inc.
Board Member since January 1998

Lynn Osborne, Treasurer
Owner • M & E Specialty
Board Member since September 2016

Dr. Margaret Upchurch, Secretary
Professor of Neuropsychology • Transylvania University
Board Member since April 2017

April D. Truitt, Director
Co-Founder • Primate Rescue Center, Inc.
Board Member since January 1998

Wyn Morris, Director
Owner • Morris Bookshop
Board Member since September 2017

STAFF

Eileen Dunnington, Executive Director
Melanie Parker, Caregiver (until June 2019), Volunteer Program Coordinator, & Primate Pal Program Coordinator
Becca Banks, Animal Care Staff Supervisor & Social Media Associate
Tori Himes, Caregiver & Task and Special Projects Leader
Caitlyn Hume, Caregiver
Elissa Keicher, Caregiver (joined team in January 2019)
Joe Warren, Part-Time Produce Driver (left team in December 2019)
Fiscal Year Ending December 2019
Based upon 2019 Audited Financial Statements

Revenue
Individual Donor Support $379,204
Grant & Foundation Support $34,607
Gifts-in-Kind $61,416
Total Revenue $475,227

Expenses
Program Service $418,396
Management & General $48,132
Fundraising $14,520
Total Expenses $481,048

Net Assets – January 1, 2019 $621,838
Net Assets – December 31, 2019 $616,177

Expense Category
Animal Care & Staff Salaries & Benefits $220,254 45.8%
Animal Care Programs $50,773 10.6%
Depreciation & Amortization * $41,977 8.7%
Facility $29,808 6.2%
Utilities $28,131 5.8%
Professional Fees $21,864 4.5%
Insurance $18,942 3.9%
Supplies $11,706 2.4%
Publicity & Outreach $11,267 2.3%
General & Administrative $10,679 2.2%
Special Events $9,092 1.9%
Veterinary & Medical Program $8,994 1.9%
Sanctuary Support $7,500 1.6%
Vehicle Expense $6,000 1.2%
Dues, Publications & Education $4,043 0.8%
Total Operating Expenses $481,048

*Depreciation & Amortization Expense Requires No Cash Funding