

MISSION STATEMENT

To alleviate the suffering of primates wherever it occurs by:

- Providing sanctuary or referral to appropriate facilities
- · Working to end the trade in primates both in the US and abroad
- Educating the public to the plight of primates caught in the breeder/dealer cycle
- · Assisting researchers and zoo personnel in finding appropriate placement for surplus primates
- · Encouraging compliance with applicable local, state and federal laws and animal welfare statutes



Bisou, 29 year old spider monkey *27 years of sanctuary*

2020 HIGHLIGHTS

- The Primate Rescue Center, Inc. (PRC) staff, volunteers, and interns continue to work tirelessly to ensure that every primate resident receives appropriate, species-specific care designed to support each individual's nutritional, medical, social, and intellectual needs.
- In 2020, the PRC added two new staff members to the caregiving team after Animal Care Staff Supervisor Becca Banks and Caregiver Tori Himes chose to end their employment at the sanctuary in July and August. Madison McLean and Michael Staples were hired in July 2020. Caregiver and Social Media Associate Laura Clifford was promoted to Animal Care Staff Supervisor in July as well. In addition to their animal care duties, some of the caregivers also hold titles as Social Media Associate and Task and Special Projects Leader. All administrative staff (including our Executive Director) perform caregiving duties when needed. Our team has a cumulative of over 44 years of experience caring for primates.
- The chimp house saw the installation of sturdy aluminum and environmentally-friendly composite decking material benches added to the chimpanzees' playroom to increase activity and usable living space for the chimps. The chimps especially enjoy the bench that is placed at the protective, ballistic glass window at the back of their playroom. They can see the volunteers and interns and still bond and play with their human friends while keeping everyone distanced and safe during the pandemic.





2020 HIGHLIGHTS (continued)

- Major repairs were made to one of the indoor monkey houses, with new support beams and framing added to update and strengthen the integrity of the enclosure for years to come.
- The PRC jumpstarted its very first online gift shop through the PRC website and received amazing support and interest from across the country.
- Due to the COVID-19 pandemic, the PRC increased all safety practices and added additional personal protective equipment (PPE) requirements for all staff and volunteers. Because we as humans are exposed to so many germs in our everyday lives off sanctuary property, we are the primary source of potential infection and illness in the chimps and monkeys. It is up to us to prevent the transfer of germs to the primates to ensure their safety and keep our promise of full, healthy, lifetime care to each resident. We developed an extensive set of protocols for staff members and volunteers to follow based on the guidelines provided by the CDC and local health departments. In addition, other primate sanctuaries and veterinary experts were consulted. The requirement of daily health assessments and temperature monitoring of all humans before and during work shifts, keeping the number of humans working on-site to a minimum, enacting social distancing between staff members, developing self-isolation and testing recommendations and protocols, and maintaining strict disinfecting and cleaning practices in addition to our PPE requirements created a safer environment for the primate residents and kept the spread of COVID from reaching them. Securing these additional supplies and goods to help us manage these challenges was difficult at times, but with the support of our donors and fellow primate sanctuaries we were able to band together and keep everyone protected and safe.



eyewear, face mask, face shield and nitrile gloves.



Caregiver Caitlyn Hume feeding Caleb vervet monkey with a scoop, wearing full PPE.



RESCUE & RELOCATION OF ANIMALS IN NEED: While we take in newly rescued animals at our Kentucky facility, we also provide staff assistance, equipment, and transportation at our expense to ensure that animals destined for other sanctuaries are moved quickly, safely and humanely.

2020 ACCOMPLISHMENTS

- We were directly involved in the rescue of 2 primates and assisted with transportation to other reputable sanctuaries where appropriate. Due to the pandemic, normal rescue efforts were affected causing a lower number of rescues this year.
 - In April of 2020, we assisted in the rescue of 4 year old, male capuchin Leo from Athens, OH, and transported him to Jungle Friends Primate Sanctuary in Gainesville, FL.
 - In September of 2020, we rescued Charlie capuchin, a 14-month-old male from Somerset, KY, who also made the journey on to Jungle Friends Primate Sanctuary.
 - We transported PRC temporary residents Harley and Missy capuchin monkeys to Jungle Friends Primate Sanctuary in November 2020. Harley and Missy had been rescued from a private home situation in Bend, Oregon in May 2019. Harley received extensive medical care over the past year to treat his diabetes and overall health.
- We indirectly assisted with the rescue of five primates through coordination and referral to other primate sanctuaries. We continue to respond to primates in need as we work with our sanctuary partners to alleviate the suffering of primates across the United States.

NOTABLE ANIMAL CARE PROGRAM EVENTS: From increased medical care, rehabilitation, social pairings, primate passings, and assessing overall population trends, we are dedicated to giving full lifetime care to each and every primate we rescue.

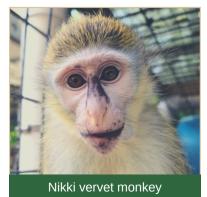
- We were able to successfully introduce several primates to suitable companions through a multi-step process we have developed over the years.
 - PRC residents Opal and Zoe long-tailed macaques were introduced to each other and became excellent companions.
 - Saidah Barbary macaque and Hope Japanese macaque were introduced successfully until Hope was separated due to a serious medical condition that was unrelated to the pairing. Hope was given a life-saving hysterectomy in December.
 - Nikki vervet monkey, Dewey rhesus macaque, and Bubbles long-tailed macaque were successfully introduced, giving young Nikki the loving surrogate parents she desperately needed.



Bubbles long-tailed macaque



Dewey rhesus macaque





NOTABLE ANIMAL CARE PROGRAM EVENTS (continued)

 We celebrated an amazing milestone this year as Zulu chimpanzee turned 50 years old! As the oldest chimp in the troop, Zulu is not only a mentor and a caregiver to the younger chimps but a beacon of hope and undeniable proof that primates who have been through traumatic situations before rescue can truly thrive in a sanctuary setting and absolutely deserve a second chance at life that only proper care and a safe, enriching, socially appropriate environment can provide. We are so proud of her strength and tenacity and extremely happy to continue her care for years to come.



- We said goodbye to two beloved PRC residents in 2020, including Jax long-tailed macaque in March and chimpanzee Cory in November.
- We did a thorough review of the age and health status of all primate residents in relation to the various life stages/ages for each species to assess our current population for animal care planning and preparation.

Age of Residents Living at the PRC vs. Lifespan/Life Stages

= Young/Juvenile	= Middle Age		• RED	Dot = PI	RC Resid	ent Age		
= Adult	= Senior		-	bered R Residen		Multiple at age		
PRIMATE SPECIES			-	<u>(EARS)</u>				
Barbary Macaque	0 10	20	30	40	50	60	70	
Capuchin Monkey		2	•					
Chimpanzee		(3 •		•••			
Japanese Macaque		•)					
Long-Tailed Macaque	••	• 3 2	•					
Pigtail Macaque								
Rhesus Macaque	•••	30 0		•				
Siamang Gibbon					•			
Spider Monkey		•						
Sulawesi/Black Crested Macaque	2	•	•					
Vervet Monkey	• • •	•						
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PUBLIC EDUCATION, OUTREACH & EVENTS: Over the past year, the PRC has worked hard to share our mission with the local community and beyond. We conducted several educational presentations and interviews with various media programs, schools, and businesses, as well as participated in many local community events. Our educational programs are designed to encourage compassion for all species, especially in children and young adults, and to teach about primate behavior, exploitation, and rehabilitation.

2020 ACCOMPLISHMENTS

 Due to the increased risk of COVID exposure to the primates and staff members, we opted to offer a Virtual Member Event in lieu of our traditional on-site event in June 2020. Members had the opportunity to view bios, photos, and videos of each primate resident to learn more about them and witness the gift of sanctuary they help provide the apes and monkeys. We presented videos from caregivers speaking about their experiences and some inside information about a few of the primate groups, in addition to an interactive map of the sanctuary with pop-up information about different areas on the map. Members also were able to purchase items from our online gift shop or bid on unique, donated items from our community of business supporters through our online silent auction. With over 320 visitors to the PRC Virtual Member Event site, we were so glad to be able to offer an at-home experience of visiting the sanctuary to our beloved members.





2020 Accomplishments (continued)

- With the help of social media, newsletters, and our website, the Primate Pal Program has grown significantly. We have seen a 25.6% increase in the number of annual sponsorships compared to 2019. With a total of 196 Primate Pals, donors were able to help us directly support the care of each primate living at the PRC.
- Our email and print newsletters are designed to inform readers about events and happenings at the sanctuary, as well as an array of primate-related issues including the legalities of pet ownership, ape and monkey social behavior, and ongoing legislation concerning primates caught in the illegal pet trade and laboratory facilities.
- We continue to host learning workshops and lectures at community and educational events for students of all ages, including Eastern Kentucky University's (EKU) Animal Enrichment Class (virtual) and the EKU Psychology Colloquium. Educational presentations were also presented virtually for the Jessamine County Public Library and the Laurel County Public Library.
- We increased public awareness of the exotic animal trade and primate research through interviews with Spectrum News, WKYT Family Practice Health, and WVLK, as well as other affiliates.
- Our social media pages engage over 13,500 followers, including Facebook, Instagram, Twitter, and YouTube. We participated in several online giving events throughout the year, including Kentucky Gives Day, Giving Day for Apes, Giving Tuesday, the Bluegrass Community Foundation Good Giving Challenge, and Facebook fundraisers to support the direct care of the primates living at the sanctuary. We also celebrated and promoted World Chimpanzee Day, Animal Sanctuary Caregiver Day, and National Volunteer Week with followers, donors, and the primate community.
- The PRC also created a Business Sponsorship Program to increase funding and awareness in the community, acquire a reliable source of funding and attract new supporters of the PRC's mission, while helping participating businesses to enhance their community impact, attract new customers and increase employee satisfaction. In 2020, our business sponsors included NeuroRestorative, Pet Wants Lexington, Great Lakes Equine Massage Therapy, Mark Rush Photography, and Joker Web Hosting.





VOLUNTEER AND INTERN PROGRAMS:

- In past years, the PRC's Volunteer Program, consisting of On-Site, Off-Site and Special Event Volunteers, has boasted over 80 volunteers and several thousand volunteer hours logged. Due to the pandemic, and after much discussion, the PRC staff decided to temporarily close the volunteer program to reduce the risk of exposure of the novel coronavirus to the primates and staff members. The on-site volunteer program was closed from March - July 2020, then partially reopened to a few veteran volunteers to assist staff once our PPE protocols were firmly in place and working effectively. The PRC continued to gain many volunteer applicants throughout 2020, who will be considered for on-site volunteer program and worked from home to create necessary enrichment items to benefit the mental and physical health of the primates.
- We offer an Internship Program for students from across the country and overseas that immerses individuals in the daily operation of a primate sanctuary. Interns learn about general primate husbandry, proper diet and veterinary care, enrichment needs to ensure physical and mental health in primates, and the importance of safety standards and practices to protect all those living and working at the sanctuary. Due to the pandemic, our internship program was temporarily closed for a portion of the year. However, one intern graduated from our internship program this year with 250 hours worked at the sanctuary.

ENCOURAGE COMPLIANCE WITH THE ANIMAL WELFARE ACT: We network with other animal advocacy groups to maintain records on the whereabouts of captive primates and strive to make public any information regarding specific cases of primate abuse. As always, we continue to collaborate with the State and Federal authorities to rescue illegally held primates.

SANCTUARY SUPPORT: We provide funding, equipment, technical support, and consulting services to primate sanctuaries – nationally and internationally. We support both national and international primate sanctuaries with monetary and in-kind donations and information sharing. Donations have supported orphaned chimpanzees in 12 African nations and Spain, as well as provided care for chimpanzees retired from biomedical research laboratories and rescued monkeys in Canada and the United States.





SANCTUARY PARTNERSHIPS AND ACCOLADES: Once again, the PRC was voted a Top-Rated Nonprofit by Great Nonprofits, a leading charity search tool. A wide range of reviewers gave us scores of 100% and mentioned a variety of unique details that make the PRC stand out as a nonprofit. The Primate Rescue Center is proud to meet all Better Business Bureau Charity Standards and earn the Wise Giving Alliance BBB Accredited Charity Seal. PRC also met the rigorous standards required to participate in the 2020 Combined Federal Campaign and also earned the GuideStar Gold Seal of Transparency and America's Best Charities Seal of Excellence. Our sanctuary participates in Kroger Community Rewards, Amazon Smile, Ebay, iGive, and GoodDeedSeats referral programs, which donate a percentage of their customers' everyday purchases to the PRC.





GOVERNANCE & STAFF

The Primate Rescue Center, Inc. is governed by an all-volunteer Board of Directors who receive no compensation for their services.

BOARD OF DIRECTORS

J. Clayton Miller, Chairman Executive • Lockmasters, Inc. Co-Founder • Primate Rescue Center, Inc. Board Member since January 1998

Lynn Osborne, Treasurer

Owner • M & E Specialty Board Member since September 2016

Dr. Margaret Upchurch, Secretary

Professor of Neuropsychology • Transylvania University Board Member since April 2017

April D. Truitt, Director

Co-Founder • Primate Rescue Center, Inc. Board Member since January 1998

Wyn Morris, Director

Owner • Morris Bookshop Board Member since September 2017

STAFF

Eileen Dunnington Dallaire, Executive Director



Melanie Parker, Volunteer Program Coordinator & Primate Pal Program Coordinator Laura Clifford, Animal Care Staff Supervisor (since July 2020), Caregiver, & Social Media Associate Becca Banks, Animal Care Staff Supervisor & Social Media Associate (until July 2020) Tori Himes, Caregiver & Task and Special Projects Leader (until August 2020) Caitlyn Hume, Caregiver Elissa Keicher, Caregiver Madison McLean, Caregiver in training (since July 2020) Michael Staples, Caregiver Associate in training (since July 2020)



REVENUE & EXPENSES

Fiscal Year Ending December 2020 Based upon 2020 Audited Financial Statements

Revenue			18%	
Individual Donor Support	\$257,942	14%		
Grant & Foundation Support	\$52,566			Individual Donor Support
Gifts-in-Kind	\$66,721		68%	Grant & Foundation Support
Total Revenue	\$377,229			Gifts-in-Kind
Expenses				
Program Service	\$416,792		10% 3%	
Management & General	\$47,120			Program Service
Fundraising	\$15,953			Management & General
Total Expenses	\$479,865		87%	■ Fundraising
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Net Assets – January 1, 2020	\$616,177			
Net Assets – December 31, 2020	\$555,553			
Expense Category				
Animal Care & Staff Salaries & Bene	fits \$228,178	47.6%		
Animal Care Programs	\$47,829	10.0%		
Depreciation & Amortization *	\$45,958	9.6%		
Facility	\$33,633	7.0%		
Utilities	\$26,877	5.6%		
Professional Fees	\$20,303	4.2%		
Insurance	\$18,048	3.8%	 Animal Care & Staff Animal Care Program 	
Supplies	\$14,313	3.0%	 Depreciation & Amo 	
Publicity & Outreach	\$9,562	2.0%	■ Facility	
General & Administrative	\$9,886	2.1%	Utilities	
Special Events	\$3,259	0.7%	Professional Fees	
Veterinary & Medical Program	\$13,769	2.9%	Insurance	
Sanctuary Support	\$89.	0.0%	 Supplies Publicity & Outreach 	
Vehicle Expense	\$5,754	1.2%	General & Administr	
Dues, Publications & Education	\$2,407	0.5%	Special Events	
Total Operating Expenses	\$479,865		Veterinary & Medica	Il Program
	-		Sanctuary Support	
*Depreciation & Amortization Expense Requ	Vehicle Expense			

Dues, Publications & Education