

Primate Rescue Center, Inc.
On-Site Volunteer Application



Thank you for your interest in becoming an On-Site Volunteer at the Primate Rescue Center! On-Site Volunteers play an extremely important role in assisting our Primate Caregivers with daily tasks, such as sorting and storing delivered produce, preparing primate diets and enrichment, cleaning chimp, monkey and human areas of the sanctuary, cleaning toys and other enrichment items, and doing laundry. On-Site Volunteers also have the opportunity to observe primate behavior from a safe distance, learn more about our residents as they work alongside caregivers, and have the satisfaction of knowing they are improving the lives of monkeys and chimps!

The volunteer program at the PRC is highly competitive and spots are limited. This entire application packet must be filled out before you will be considered for a volunteer position.

Application packet checklist:

- ☐ Read and sign the *Program Requirements and Safety Policies for Primate Rescue Center On-Site Volunteers*
- ☐ Fill out the application
- ☐ Read and sign the *Waiver and Release of Liability for Activities at the Primate Rescue Center*
- ☐ Attach a copy of a valid driver's license or other form of photo identification

All application documents should either be emailed or mailed to:

Primate Rescue Center, Inc.
Attn: Melanie Parker
2515 Bethel Road
Nicholasville, KY 40356
(859) 858-4866
MelanieP@primaterescue.org

Program Requirements and Safety Policies for Primate Rescue Center On-Site Volunteers

- All On-Site Volunteers must be at least 18 years old. No exceptions.
- On-Site Volunteers are NEVER allowed, under any circumstance, to have physical contact with any primate. On-Site Volunteers are NEVER allowed, under any circumstance, to feed, hand out or throw anything to any primate. No exceptions. Attempts to do so are dangerous, may result in serious injury, and will result in immediate dismissal from the program and sanctuary grounds.
- Do not respond to any aggressive behaviors or challenges from the primates (ex. Primates may slap or bang on enclosure surfaces, throw objects within or out of the enclosure, or they may spit out of their enclosure.)
- Do not cross any barriers. Stay at least 10 feet away from any primate enclosure.
- Follow all PRC policies, guidelines and given instructions.
- On-Site Volunteers are asked to volunteer at least 3 hours/week for a minimum of 3 months.
- Be able to lift up to 25 pounds and engage in moderate physical activity.
- Represent the PRC in a professional and knowledgeable manner.
- Demonstrate common sense, a good work ethic and respect for all sanctuary residents, staff, interns, and fellow volunteers.
- Show a sense of interest and compassion toward animals and have a positive and friendly attitude.
- Arrive on time, be reliable, enthusiastic, alert and eager to work.
- Demonstrate proficient, professional and prompt email, phone and in-person communication with the Volunteer Coordinator and other PRC staff members.
- Provide evidence of a current negative TB test if accepted into the program. You are responsible for updating your TB skin test every 12 months and delivering the certificate to the Volunteer Coordinator. This test is not required to apply but must be done before your first day volunteering.
- The sanctuary is a smoke-free, tobacco-free, vape-free facility.

Volunteers who are unable or unwilling to meet any requirements may be dismissed from the program at any time. We reserve the right to dismiss any volunteer at any time for any reason, including but not limited to the following examples: tardiness, excessive cancellations, unpleasant attitude, poor work ethic, inappropriate interaction with the animals, disrespect of sanctuary staff, interns, volunteers, or animal residents, inability to work with others, inability to listen and follow instructions, or disregard for any PRC policies.

I have read and understand the Program Requirements and Safety Policies for Primate Rescue Center On-Site Volunteers. I agree to abide by all PRC policies, rules, and guidelines. I understand my failure to do so will result in my dismissal from the program.

Signature: _____

Print Name: _____

Date: _____

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Animal Care Volunteers assist staff in the daily care of the primate residents. Duties include sorting and storing delivered produce, preparing primate diets and enrichment, cleaning chimp, monkey and human areas of the sanctuary, cleaning toys and other enrichment items, and doing laundry. Animal Care Volunteer shifts are offered Monday – Sunday, from 9am – 5pm.

Administrative Volunteers assist administrative staff with filing, organizing, mailing, office cleaning, etc. Administrative Volunteer shifts are offered Monday - Thursday only, 9am – 12pm.

Grounds Keeping Volunteers assist staff with landscaping, vehicle clean-up, and general grounds clean up. Grounds Keeping Volunteer shifts are offered Sunday - Thursday only, from 10am – 4pm.

Name: _____ Date: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Birthdate: (MM/DD/YYYY) _____

Non-School Email: _____

What volunteer shift(s) are you most interested in? (circle all that apply)

9am – 12pm

9am – 3pm

1:30pm – 5pm

9am – 5pm

Are there specific days of the week that you are available? (circle all that apply)

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

Sunday

What time commitment each week would you like to make to the PRC? (Circle one)

Maximum of 3 hours/week

Maximum of 6 hours/week

8 or more hours/week

What volunteering opportunities interest you most? (circle all that apply)

Animal Care

Administrative

Grounds Keeping

Why do you want to volunteer at the PRC? _____

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What do you do for a living? If you are a student, what are you studying and what extra- curricular activities are you involved in at school?

Do you currently have any pets? Tell us a little about them. _____

Do you have any experience caring for animals other than pets? (when, where, what type of animal)

Do you have any human heroes in the animal community? Who do you not admire in the animal community?

Have you done volunteer work in the past for other organizations? _____

Have you or anyone in your family ever owned or desired to own a pet primate? _____

What do you like to do in your free time? Do you have any hobbies? _____

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What do you imagine would be your favorite part of volunteering with the PRC? _____

Do you prefer to work in a group setting, independently, or a little of both? _____

List 3 adjectives that would describe your personality. _____

Can you commit to at least 3 shifts/month for at least 3 months? _____

Volunteers may work in a variety of conditions (heat, humidity, wetness, cold) and perform a variety of tasks (cleaning animal waste, raking/shoveling, scrubbing walls & surfaces, chopping produce, sorting through produce donations, using cleaning solutions, etc.). They are on their feet engaged in physical work for their entire shift and may be asked to lift (or help lift) up to 25 pounds. How would you feel about working under these conditions? Can you perform these tasks with or without a reasonable accommodation?

Are you allergic to any of the following? (Circle all that apply)

Bee Stings Pollen Grass Straw Latex Peanuts Other Nuts _____

Do you have reliable transportation? YES or NO

Have you ever been convicted of a felony? YES or NO If yes, please explain: _____

Please list any additional skills that may be relevant to volunteering at the PRC (First Aid, CPR, Mac computer skills, clerical, knowledge of hand tools, gardening, landscaping, painting, etc.)

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	School / Location	Relevant Coursework	Degree(s) Awarded
High School			
Undergraduate			
Graduate			
Other			

References: Please list at least 2 references from work, school, or other volunteering positions.

Name	Relationship	Email Address

Please list at least one person to call in case of emergency.

Name	Phone Number

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Waiver and Release of Liability for Activities at the Primate Rescue Center

I understand that my execution of this Waiver and Release is required prior to entering the premises of the Primate Rescue Center ("the Sanctuary") or participating in any activities at the Sanctuary. I further understand that there are risks and dangers inherent in being at the Sanctuary including, but not limited to, the potential for physical injury, property injury, or other harm or death, which may be caused by any animal or the negligent acts of any individual.

I agree to assume all risks, liabilities and responsibility for any physical injury, property injury, or other harm or death that may occur while I am on the Sanctuary grounds.

I agree to release and hold harmless the Primate Rescue Center and its officers and directors, agents, assigns, employees, volunteers, and interns from any liability or responsibility for physical injury, property injury, or other harm or death that may occur while I am on the Sanctuary grounds.

I intend by this Waiver and Release to release the Primate Rescue Center and its officers and directors, agents, assigns, employees, volunteers, and interns from any liability or responsibility for physical injury, property injury, or other harm or death that may occur while I am on the Sanctuary grounds. I intend this Waiver and Release and its terms to apply whether any injury liability arises from negligence or carelessness on the part of the persons or entities being released, from dangerous or defective property, or equipment owned, maintained or controlled by them or because of their possible liability without fault. I understand and agree that this Waiver and Release is binding.

I understand that I am waiving, permanently and in advance, my rights to seek any recovery or compensation for and for physical injury, property injury, or other harm or death that may occur while I am on the Sanctuary grounds.

I have carefully read this Waiver and Release and fully understand its contents. If I am under 18 years of age, my parent or legal guardian has completely reviewed this Waiver and Release, understands and consents to its terms, and authorizes my participation by his/her signature below. I am aware that this is a RELEASE OF LIABILITY and I sign of my own free will.

Print Name: _____

Signature: _____

Date: _____